



Please Take the time to read the following notes at the beginning of this questionnaire before getting started on the questions. Thank you!



Thank you for your interest in SEPIA! This questionnaire is to learn a little bit more about you in relation to joining the team. Please fill out the questionnaire to the best of your ability and feel free to be as descriptive as you want! This really helps us to see your level of interest. Although we make no money from cases or the research that we do, we all share a common bond of the passion for what we do. As a member of SEPIA, things are not always predictable. Sometimes things can go as planned but this is not always the case. There will be times that things are very slow and there will be last minute cases that can have very little notice. Almost all of the investigations will take place on weekends if at all possible. The meetings are held on weekends as well, trying to cater to as many schedules as possible. Most investigations are local, although there will be times that we travel.

SEPIA is not in pursuit of glitz and glam. It is not our intention to be the next “reality show stars”. We have had the honor of working with some of the most respected people in the field and strive to help paranormal research in a similar way but it is not about trying to get on TV. We put ourselves out there to promote SEPIA so people know who to contact for help. We handle a lot of residential cases where we are contacted by families and businesses. These cases have just as much to do with counseling skills as they do with investigating the paranormal. For residential cases, our goal is to ease the mind(s) of the clients by the time we leave. This can require a lot of patience and listening. We also take on a lot of public events and lectures. Our goal there, again, is educating people. That, overall, is our goal: TO EDUCATE. After that, we want to be able to further the field and come together as a group to obtain more answers.

SEPIA prides itself on the bond within the team. We are all very close and the bond has been created with every team member because they joined; every team member came in by filling out the questionnaire. We are not a highly “structured” team but we all come together and make SEPIA successful. By structured, we don’t have specific positions; we allow members to use their strengths but also help other members so that we can all be diverse when it comes to making things work for everyone. With new members, we expect dedication and respect that the current members put in. For those of you who are “new” to the field of paranormal

groups, there is a ridiculous amount of drama not only within groups but between them. SEPIA DOES NOT wish to be involved in that in any way shape or form. We believe in effective communication to eliminate issues within the group and we do not believe that other teams are competition, rather, friends trying to attain a common goal. Too many teams are set in their ways when it comes to investigation techniques, accomplishments, etc. They frown upon teams that have a different opinion. We don't try to confront others.

So, what happens from here? After filling out the questionnaire, we usually set up an interview to sit and talk with you. This way we can learn more about you and you can learn more about us. If you have questions, we can answer them. We understand that many people don't necessarily have investigation experience and that's fine! What we are looking for is motivation, passion, dedication and talents/skills that can help the team. If we had the means, we would bring everyone who applies on. But in order to make the team efficient and fair for all, we aren't able to do that. We try to bring on as many people as we can but, at this time, we have to keep the team small enough to allow everyone an opportunity to be involved.

Please take the time to be thorough with the questions. There is no "right or wrong" answers, only honest ones. And, again, thank you for your interest!

Name:

Date of birth:

Age:

Address:

Phone number:

Cell (text capable?):

email:

website (if applicable):

Facebook:

Occupation:

Marital Status:

Number of children:

Highest level of education completed:

- 1. Please tell me a little bit about yourself: where you grew up, hobbies, interests, etc.:**
- 2. How did you develop an interest in the paranormal?**
- 3. Do you have any experience in dealing with paranormal activity? If so, please explain:**

4. Do you have any experience with any type(s) of electronic equipment? If so, please explain:
5. How well do you work with computers? How efficient are you with research?
6. If you were to join the team, how do you feel you could help the team? Do you have any special education or skills that you believe would come into use?
7. BESIDES an interest in the paranormal, why would you like to join SEPIA?
8. What is your work schedule like? How much notice would you need before a case? Do you feel that people you know would consider you "reliable"?
9. Do you have your own means of travel? Financially, would you be able to help with gas/possible lodging if you do travel?
10. What would be your preferred/most reliable method of communication? (phone call/text/email)
11. What is your religious preference?
12. What is your opinion of paranormal based reality shows? Do you follow any? If so, which ones?

13. In a summary, what do you believe paranormal activity to be? How do you think it happens? What do you believe causes it?

14. Do you believe in demons? If so, would you have any limitations when dealing with a case that would be considered “dark” or dangerous? *(please be honest with this)*

15. Have you ever used any form of a spirit board (i.e. Ouija board)? How long ago?

16. Do you believe in “provoking” on an investigation? Why or why not?

17. Example scenario: You are conducting an investigation at a client’s home. By the end of the night, you don’t feel as though you have caught much of anything. She, on the other hand, is extremely excited and wants to believe that every sound is genuine paranormal activity. You’ve been through the house and found possible explanations for many of the claims that she has. How do you approach this and what would you say to her?

18. Do you believe you work well with others?

19. Do you smoke or drink? If so, how much?

20. Do you take any prescription medications? If so, please list what type(s) and what they are taken for:

21. Can you define what an “orb” is? (in your own words, not from another site, please)

22. Do you have any equipment that may assist on an investigation? If so, what do you have?

23. What do you believe is the most effective piece of equipment currently used for investigations? Why?

24. What would you like to get out of being a part of SEPIA?

25. Do you have any fears or phobias? If so, please explain?

26. Is there any specific topic within the realm that would be considered “paranormal” that you believe you feel comfortable saying you know a lot about?

27. Would you consider yourself a good “sales person”? How comfortable are you in social settings?

28. How would you describe yourself when it comes to your personality?

29. What is your biggest “pet peeve”?

30. Who would you consider the most influential figure in the paranormal field?

31. Are you interested in ICE? (ICE- International Cryptozoology Establishment) **If Yes proceed through the next set of questions.**
32. What are your beliefs when it comes to Cryptozoology?
33. Do you understand that when ICE goes out on an expedition that this can be anywhere from 1 to 3 days depending on the work file? (Advance notice will be issued)
34. Do you understand that the ICE expeditions will be spread out due to the amount of planning involved with them?
35. Being apart of ICE will require a Training Brief, and setup. Do you agree?
36. Do you understand that nothing discussed pertaining to ICE can be disclosed outside of the group?
37. Being apart of ICE is there anything particular that you would like to head up?
38. What is your favorite Cryptid?
39. Do you have a Valid Passport? (If not, do not worry it is not a requirement at this time)
40. Do you understand that ICE and it's projects have final say and decision with Eric Dionne?
41. Do you have a problem with ICE meetings being separate from the SEPIA meetings?
42. What do you believe you can contribute to the ICE Team?

43. If there is anything else you would like to share with us please feel free to attach it on an additional page.

Thank you for taking the time to fill out this questionnaire! This will be reviewed and a team member will get back to you to let you know it has been received. We receive a high volume of applications, so please be patient, as we do this in our spare time.